Sapling Certification Credits:

* signifies entire office credits

Energy & Water

*1. Is equipment in the office (e.g. printers, copiers, scanners, microwaves, coffeemakers, and refrigerators) shared so that employees do not have these appliances in their office for individual use?

2. Do you pay attention to whether your blinds are open or closed based on the season and weather?

Food & Events

*1. Are plant-based or vegetarian options provided at all events your office hosts where food is served?

*2. Do you order water in reusable or refillable containers, instead of single-use plastic bottles?

3. Do you bring your own dishes and utensils when traveling to outside office events?

Health & Well-Being

*1. Does your office share information or otherwise engage employees with physical activity tips and benefits?

2. Does your office encourage employees to have walking meetings, when appropriate, instead of meetings in conference rooms?

*3. Are music and art allowed and encouraged in the office?

- 4. Are you a vegetarian?
- 5. Have you improved your indoor air quality by adding indoor plants?
- 6. Do you take sick days when you're feeling unwell?

Purchasing & Materials Management

*1. Does your office make sure all electronics purchased are Energy Star certified?

2. When placing orders for printing services and purchasing supplies for the office, do you make sure that paper products certified by the Forest Stewardship Council (FSC) are specified?

Participation, Service, & Community Engagement

*1. Has your office participated in a group community service event or initiative?

*2. Does the office hold an annual discussion about the potential for sustainability technologies and green building features?

*3. Does your workplace periodically organize or participate in sustainable Initiatives? (E.g. a campaign like going paperless, meatless, or carless for a period of time)

4. Do you recognize other employees for their environmental stewardship efforts? This could be verbal recognition, awards, or accolades.

Transportation

1. When planning work trips do you research and utilize greener transport and lodging options? (ex: rideshare, buses, trains, Green Hotel Association)

Recycling & Zero Waste

*1. Are reusable bags available for participating staff to use if they go out to buy lunch or office supplies?

2. Do you recycle inkjet or laser jet cartridges by giving them to your Staples or Office Depot delivery person or by collecting them in the office and dropping them off at a local Staples or Office Depot?

3. Do you bring your lunch in a reusable bag?